

#YoungTalentAtTechM

We Are Hiring...**Call for Engineering, MCA & M.Sc. candidates****Academic Eligibility**

- Candidate should have scored min. of **70%** or **7 CGPA** (without rounding-up) in SSC/10th, HSC/12th/Diploma (in case done) and BE/B.Tech/MCA/M.Sc (Computer Science/ Information Technology/Cyber Security)
- Eligible Courses - BE/B.Tech-Computer Science/Computer Engineering/IT/E&C/E&TC/Telecom/Communications/Cyber Security/Electronics or MCA/M.Sc (Computer Science/ Information Technology/Cyber Security)
- Candidate should have completed the eligible course in **2024** without any backlogs and in possession of consolidated marksheet or provisional degree certificate
- There should not be a gap of more than one year after completing SSC and before joining the graduate/post-graduate course. Also, there should not be a loss of academic year after joining a course



Registrations open from
16th July - 19th July 2024

<https://registration.techmahindra.com>



Note: Rounding off marks to 70% to become eligible for the registration is NOT valid.

Regular Selection Process

- Only eligible candidates will be invited to take the online test. Each test acts as a filter for the next stage of the selection process
 - Aptitude Test, English Essay/Story
 - Technical & Psychometric Test
 - Verbal Communication Test
 - Technical Interview
 - HR Interview
- Eligible candidates will receive a test link for all rounds on their registered email ID. Candidates to check their junk/spam folder as well
- Rounds 1-3 will be conducted online and rounds 4-5 (Technical & HR interviews) will happen at a specified TechM campus

Supercoder Selection Process

- Candidates who excel academically & perform well in the Regular Selection Process (excluding HR round) will advance & qualify for consideration in the Supercoder Cadre selection
- Eligible candidates will then take the Supercoder Test, and those who pass will be designated as Supercoders

Joining Location and Work Timings

- Open positions available, PAN India
- Candidate should be flexible to work on different projects at any of the Tech Mahindra Development Centers or client locations spread across the country according to company work hours
- Candidate should be open to working in different shifts

Bond & Compensation

Upon selection:

- Candidate will be on probation for **6 months**
- Candidate clearing the regular selection process would become eligible for CTC of **INR 3.25 L /Annum**
- Candidate successfully passing the Supercoder selection process would become eligible for CTC of **INR 5.5 L /Annum**
- Candidate will have to sign an indemnity bond for **INR 1 L** for a mandatory service period of **2 years** from date of joining the company

Note: During probation, the candidate may receive unit-specific classroom training/ on-the-job-training/shadowing as per the business requirement.

For any queries, please write to FresherQuery@TechMahindra.com