



WE ARE HIRING !!

CAREER OPPORTUNITY WITH ONE OF WORLD'S LEADING COMPANY FOCUSED ON RAILTRANSPORTATION SYSTEMS & TECHNOLOGIES

ACMMI LEVEL 5, ISO 9001:2015 & IRIS Certified Company

● Propulsion System | Rolling Stock Equipment | Fuel Saving Solutions | Signalling Equipment | Electric Vehicles & Solar Inverters ●

MEDHA AT GLANCE:

Medha Servo Drives Pvt. Ltd., founded in 1984, is focused on rail transportation. Since inception, Medha has used Research and Development as a tool for success and today we are proud to be known for our product range, domain knowledge, design expertise, quality and manufacturing capabilities.

Starting from humble beginning, over the last 40 years our company has grown to employ over 5000+ talented people whose commitment has led to a sales revenue of INR 2300 crores, with the revenues growing at the rate of 27% year over year (CAGR) for the past ten years. Medha's vision is to become world leader in railway products and to achieve this we specialise in three areas, Control Electronics, Power Electronics and safety critical Signalling

We have designed and manufactured various world-class high-tech electronics products for application on locomotives, train-sets, coaches, railway stations and yards. We specialize in designing and engineering our products to withstand shock and vibration, wide temperature variations, and electrical disturbances that are typical of harsh locomotive environment. Our strength lies in designing, customizing and integrating systems that involve multiple functional domains such as control electronics, power electronics, fail safety and mechanical construction. Medha's R&D Centre is 1000+ people strong and has all the infrastructure required for developing sophisticated products.

Medha has also achieved CMMI Level 5 certification for well defined design processes for new product development.

At Medha, our products, our people and our approach to business are held to only the highest standards. We build quality into our products by following well designed processes and implementing end-to-end manufacturing. We profoundly believe in professional management at all levels and strictly follow Quality Assurance System as per IRIS and ISO 9001:2015 standard. Medha was awarded IRIS and ISO 9001:2015 certificate by DNV GL Assessors accredited by NABCB and established a reputation for quality products and excellent after sales service. Our quality policy has been, 'We are committed to provide reliable products and services meeting customer expectations and applicable statutory and regulatory requirements with excellence in performance and cost effectiveness through a continually improving Business Management System'.

Medha's motto being 'translating technology into innovative solutions', our employees believe in making our customers' lives better by designing better products and improving existing products. To us, the idea of innovation extends beyond building a product. We continue to train our customers and service the product throughout the design life of a product (typically 10 - 25 years).

Medha's R&D Centre, R&D Centre Unit II, and Manufacturing Unit, located in three different areas, are built over a combined area of about 18 acres of land in the heart of industrial areas near Hyderabad, India. These state-of-the-art facilities encompass the capability to research, design, develop, manufacture, service and provide in-field product support. Medha Bogies Pvt. Ltd is also part of Medha group of companies which was established in the year of 2020 at Shankarpally, Hyderabad with 100 acres of area.

In 2007, Medha started a charitable institution by the name of 'Medha Charitable Trust' for the upliftment of poor students. It is the goal of the trust to improve the lives of these students by supporting them throughout their education and helping them become self sufficient in the long run. The trust has touched the lives of more than 22,00,000 students in various schools so far since its establishment.

Projects Under Development:

1. Avionics for Display softwares
2. Marine applications for defence.
3. Coach Factory (First Indigenous Largest Pvt Rail Coach Factory)

We are Hiring for the Position of Engineer Trainee (R&D) who have Sound Knowledge on Core Subjects

Job Profile :

1. Shall involve in Designing & Development of Embedded Systems (Product Development), Avionics Systems, Electric Vehicle, Engine Control Unit, Power Train, Battery Charger, Power Electronics Products and Signalling Systems.
2. Shall be ready to take up challenges in designing and developing very complex products.
3. Redesign existing products and to work in a collaborative environment with the other stake holders.
4. Involving in Product Life Cycle Management.
5. Develop ideas for, manage and lead projects until its completion.

Prerequisites:

1. Analytical and logical ability
2. Multitasking
3. Lateral Thinking
4. Very Strong knowledge on core subjects

Number of Vacancies: Limited. (Strictly depends on the quality of the candidates fulfilling our requirement parameters).

Job location: Hyderabad, Telangana, India.

Educational Qualification: B.E/ B.Tech - 2024 passing out batch.

Stream: ECE, EEE, EIE, CSE & Mechanical.

Gender: Male/Female

Cut Off Criteria:

1. For Batches ECE , CSE & Mechanical : 70% or above and without history of backlogs all through the academics (10th , Inter, Diploma & Engineering).
2. For the Branch EEE - 65% or above (B.Tech) and with out history of backlogs and 70% or above all through the academics (10th , Inter, Diploma & Engineering).

Skills: Good conceptual knowledge in their discipline, Good analytical and programming skills.

CTC: INR 4.89 Lakhs per annum

Training Period: Six Months (Biannual Increments)

We Offer:

- Great career growth with six-monthly performance appraisal and increments
- Best In class Package (Starting CTC ≈ 4.8 LPA) with benefits including LTC, Medclaim, Medical reimbursement, subsidized canteen etc...
- Project completion incentives (PCI) and Profit Linked Incentives(PLI)
- Opportunities' to learn and work on the latest and high technologies.
- End to End product development with wide scope to gain domain knowledge.
- Extensive in-house technology training by experts of the subject, Hands on practice with state of the art facilities.
- A conducive environment for innovation by providing resources like tools, technologies and time.

Bonds or Security Details: None

Joining : After Completion of their final semester examinations (Tentatively on June/July 2024)

PLEASE NOTE ANY CANDIDATE APPLYING OR SELECTED ARE NOT SUPPOSE TO PAY ANY AMOUNT/FEEES (IN ANY FORM) TO THE COMPANY OR OUR RECRUITMENT PARTNERS OR ANY PARTIES CONCERNED AT ANY STAGE (BEFORE, DURING OR AFTER) THE RECRUITMENT PROCESS OR JOINING