

## Company Profile

### About Talentio

Talentio was founded in Jan 2016 by a team of experienced professionals from the industry who have played key leadership roles in large MNCs like GE, American Express, IBM, Mphasis and Satyam (Now Tech Mahindra), and have been associated with institutes of repute like IITs, NIT, IIIT, IIMs, XLRI, ISIK amongst others in various capacities.

### Talent Acquisition Solutions

At Talentio we have been focused on building an ecosystem for placements and meeting the manpower demands of the Industry. We provide recruitment solutions to the Industry by understanding the needs better and facilitating easier access to quality trained human resources. Talentio does the heavy-lifting of sourcing, conducting campus drives, filtering through various levels including any specific HR requirements of the hiring company, so that you can get 10x better hiring ratios at a fraction of the cost.

### Placement Assistance Services

Talentio is “Results Driven”. What this translates to is measurable placement numbers. We have a dedicated team of professionals connecting with companies and identifying opportunities for placing students across various business domains like IT Product, Software services, Analytics, BFSI, Pharma.

Talentio holds an enviable track record of having placed 10,000+ students in the last 3 years. Educational Institutions find value in our unique placement models customized for the Industry requirements and the talent pool at colleges. Some of our placement assisted students are working with big brands like Capgemini, IBM, Infosys, Tech Mahindra, TCS, DRL, Bosch, Cognizant, TATA etc.

### Facts & Figures:

- ❖ A dedicated on-rolls team of 80+ experts
- ❖ 100+ partner colleges
- ❖ Trained more than 1 Lakh students
- ❖ Content bank of 8000+ unique questions
- ❖ 20 Lakh student hours of training delivered
- ❖ Trained across India: 8 states & 39 cities
- ❖ Placement ratios as high as 8:10 for our focused programs

## Job Description @ TALENTIO

### Job Summary:

<i>Role Category</i>	: Technical Training Specialist
<i>Functional Areas</i>	: Any two of these: C, Data Structures, Algorithms, Python, Java, DBMS
<i>Location</i>	: Hyderabad, India
<i>Travel Required</i>	: Yes. Frequently within India. This job is for people who enjoy travelling.
<i>Employment Status</i>	: Full Time
<i>Number of Vacancies</i>	: Any Suitable Candidates.
<i>Language Requirements</i>	: Good English Communication Skills, knowledge of Telugu/ Hindi is an advantage
<i>Educational Qualification</i>	: MCA/B.Tech (CS,IT,ECE)
<i>Percentage Criteria</i>	: 60% (But anyone who thinks he has the desirable skills/ traits mentioned below and is confident about himself can still apply. We know that marks may not describe you correctly !!!)
<i>Job Experience</i>	: 1-2 years in C and Data Structure. Passionate Fresher's with required skill set and right attitude.

**Salary: 4.5LPA**

### Job Description:

Primary responsibility of a Technical Training Specialist will be to deliver high quality and effective training programs in for college students & Faculty Development Program, consistent with the Talentio 'results standard' and identified training plans.

*Other desirable skills/ traits in an ideal candidate are:*

- Training Skills
  - Ability to explain complex concepts in a simple way
- Content Creation
  - Create/ enhance the necessary content required for training, under the guidance of senior trainers
- Domain Knowledge
  - Quick problem-solving skills and logical approach
  - Knowledge of exam patterns of major IT and mass hiring companies
- Ownership
  - Delivering scheduled syllabus despite challenges
- Technical Skills
  - Savvy user of Laptop/ Desktop Computer & Internet
  - Hands on knowledge of Power Point, MS Word, Excel and Outlook, including finer formatting
- Time Management
  - Demonstrate excellent time-management skills, strong prioritization of delivery areas and the ability to meet all agreed deadlines, timelines and goals
- Communication
  - Demonstrate effective, clear and professional written and oral communication

- Self-Motivation
  - Exhibit high energy, enthusiasm and strong self-motivation
  - Team management skills
  - Contribute to a positive team environment and proactively assists team members to meet goals
  - Strong interpersonal effectiveness and teamwork skills

## About Talentio:

### Reinventing the Education Space:

Talentio is focused on raising the bar on employability training by redefining the approach and goal post of learning deliverables. In a fragmented market dominated by traditional 'training vendors' and off the shelf operators, Talentio is placed in an incomparable quadrant defined by its output orientation and a model built on results.

Our guiding principles are based on Customer Value and Learner Centricity. This is why we are your Results Team that brings together process, consistency, ownership, predictability, risk management, technology and market insight among various other components to deliver exceptional results.

In our enviable journey for excellence, we continue to build memorable relationships with our learners, institutional management and diverse stakeholders lead by our vision of three E – Enrichment, Enablement and Empowerment

### Transforming Learning Delivery:

Our Accelerated Learning & Targeted Intervention System (ALTIS) is changing how Company specific programs and CRT are delivered. In the heart is smart analytics and prediction technology that drives high impact learning in classrooms. Continuous Student Diagnostics has replaced the need for cumbersome tests and pre-post assessments. Also, this feeds into Talentio's highly effective Adaptive Curriculum on the lines of our philosophy of transforming learning delivery in colleges.

### Enabling Small Dreams:

S. Sireesha, BTech. Final year of Computer Science Engineering, a daughter of a farmer with limited means dreamt of helping her family of 5 rise above their hardship of penury and supporting her sibling's education. Her greatest challenge was the inability to meet the demanding skill levels of campus recruiters. After six failed attempts at garnering a coveted placement her dreams had all but turned into the dust of her father's field.

Talentio's proprietary skill development program at this crucial time was the guiding beacon to success for her. There are millions of Sireeshas around us and Talentio is committed to making their dreams come true.

### The Core Team:

The founding team or 'Talentions' as all our employees are known are highly qualified and experienced professionals from the industry and have played key leadership roles in large organizations. They have also been associated with institutes of repute in various capacities