



Job Announcement of HUGOSAVE

The Training and Placement (T&P) team wishes to inform about a career opportunity. HUGOSAVE would like to conduct on campus recruitment drive for CSE graduates of 2024, with the following details. Eligible and interested can apply at <https://forms.gle/atSBwGfa8w3dGobE6> by September 12, 2023.

Job Details and Eligibility:

- **CGPA:** No Active backlogs
- **Position:** Intern leads to FTE
- **Location:** Hyderabad
- **CTC:** 15 LPA
- **Stipend** : 35,000/- per month
- **Internship Period:** 6 months

Recruitment Process:

- Technical Test –Competitive Programming
- Technical Interview
- Personal Interview

Schedule of the drive:

Pre Internship Talk	: Friday, 15 September - 10:00 – 11:15am
Online Assessment	: Friday, 15 September - 6:00 – 7:30pm
Technical/HR Live Interview	: Tuesday, 19 September - 9:00am – 4:30pm
Technical/HR Live Interview	: Friday, 22 September - 9:00am – 4:30pm

Job Description:

Find in following page.

Sd/-
T & P Office



Engineering Internship Programme

HELLO, AND WELCOME TO HUGOSAVE!

Who are we?

Hugosave is a digital companion empowering any generation to spend, save, and invest confidently, effortlessly and sustainably through an inclusive and easy-to-understand Wealthcare® journey. We were founded in 2020, launched the app in 2021 and have more than 65,000 clients today. Our ambition is to become SE Asia's first truly integrated financial super app.

Our Purpose: Hugosave exists to bring financial well-being to everybody through Wealthcare®.

Our Mission: Help everyone develop healthy financial habits where they spend smarter, save more and grow their wealth faster.

Our Vision: Financially healthy & thriving communities.

Owned and operated by Atlas Consolidated Pte Ltd, Hugosave is headquartered in Singapore with a growing hub in Hyderabad, India. .

What does Hugosave do?

We want to help everyone improve their financial well-being, or what we call Wealthcare®. It is about spending money smarter, saving money more effectively and growing those savings. It is also about building healthy financial habits.

Hugosave is a digital account that helps users Spend, Save and Invest, starting with gold. The idea behind Hugosave is to ensure financial inclusion so that Wealthcare® is both accessible and achievable by one and all.

With Roundups, customers can automatically turn their loose change into long-term savings, Money Pots help set and track financial goals and Hugosave's Gold Vault allows everyone to include gold in their plans for as little as \$0.01.

We also build and own the middleware infrastructure (Finance-as-a-Service Platform) which encompasses financial services like Banking, Cards, Investment, Compliance, Ledgers and Payments which power consumer facing apps like Hugosave.

Our Vision for the next 5 years?

We want to be the leading and most trusted Wealthcare® partner across Southeast Asia in the next five years, promoting financial inclusion and open banking in the region.

We also want to improve our middleware platform in such a way that it is compatible with different demographics, cultures and practices, allowing Hugosave, our consumer app, to make inroads into other countries in SE Asia.

Our awards and accolades - a multi-award winning firm

Hugosave is a multi-award-winning fintech product, highly regarded by industry experts for its innovation and focus on providing good customer experiences.

Among its many awards, some notable ones are:

- *Asian Banking & Finance Retail Banking Awards* - Financial Inclusion Initiative of the Year and Consumer Finance Product of the Year Singapore 2023, Debit Card Initiative of the Year Singapore 2022
- *Singapore National Business Awards* - Fintech 2023
- *Asia Fintech Awards* - Personal Finance Tech of the Year 2022
- *Marketing-Interactive Loyalty and Engagement Awards* - Best CX 2022 & 2023, Best UX 2023, Best Use of UI/UX Design 2022
- *Marketing-Interactive MOB-EX Awards* - Best Insights Driven Mobile Campaign 2022

Our licences - licence granted, regulated company with strong credentials

Hugosave (Atlas Consolidated Pte Ltd) satisfies stringent corporate governance, operations and regulatory integrity requirements to attain licences from key stakeholders, such as:

- *Monetary Authority of Singapore* - Major Payment Institution licence
- *Ministry of Law, Singapore* - Regulated Precious Metals Dealers licence
- *Visa Inc.* - Principal Members Issuing licence

What are we solving with an Internship Programme?

Our most precious capital is both financial and human. We leverage our financial capital to hire, retain, motivate and ultimately align employees with our collective goals to achieve our long-term success. Success is defined as the north star of our Purpose, Mission and Vision.

We believe doing an internship with corporates is a great programme both for us and the students. It will give them a chance to evaluate us and solve real-world problems.

Potential future employees: You have an opportunity to gain real-world experience through broad exposure and insight into an early-stage FinTech organisation i.e., the

drive, pace, chaos and excitement of being in a young organisation. In the process, we get to “test drive” to assess each other accurately as potential employer and entry-level hires, respectively.

Enhanced perspective: Having technical savvy interns adds fresh ideas to the business and unbiased perspectives on the inner workings of Hugosave. It gives us a chance to work with go-getters who may not necessarily have a lot of experience but have a lot of energy and are highly motivated. Interns also bring specialised skill sets (augmenting our team skills) that can be further built into transferable skills by hands-on training on our real-time projects that require in-depth work.

Learning and mentoring: Seasoned experts/people (Ex-Google, Ex-Amazon) who come with experience get an opportunity to be able to hand-pick, develop and grow their own future leads by offering challenging, but rewarding, short projects that give a chance to the intern to learn a lot from great leaders and help us further build a product that impacts our user’s financial well-being.

What does an Engineering Intern mean to us?

Hugosave is looking for rockstar interns with experience in software design, coding and debugging. The intern will gain exciting real-world software engineering experience at a thriving company. This role will be based out of our Development Center in Hyderabad.

There are certain functions and capabilities we believe are essential to the role:

We're looking for someone,

- Who wants to learn and teach others, to make Hugosave better each and every day.
- Who believes documentation and design are as important as code.
- Who is passionate about participating in all phases of the software development lifecycle.
- Who understands why a piece of code/design/framework exists and always strives to create simple and elegant solutions by building high quality, readable, and easily maintainable code and APIs.
- Who understands building consumer products is about making things easier, clearer, and more useful for people.
- Who believes in our purpose, mission, vision and values.

Technical Requirements

Must-have skills for this role:

- Well-versed in programming.
- Good understanding of data structures and algorithms.

What we would consider as added value

Skills and capabilities we believe are highly relevant include:

- Our current stack is Java, Python and ReactNative. Having experience in any of these programming languages will be an added advantage.
- Comfortable working with existing code and also writing code from scratch.
- Superior time management with excellent collaboration skills.
- Fluent English speaker and writer.

Hugosave values being Responsible, Open and Collaborative

You should be passionate about what Hugosave stands for:

- Honest, truthful and open communication at all times with the team members.
- We are responsible to our customers, community and team to help shape a more open, collaborative approach to wealth. This is the way Hugosave hopes to make a difference; help us build better communities.
- Shared responsibility is not only part of our approach to wealth but a key part of how we work together. This shared responsibility allows for openness and candour between us as a team and in our relationship with our customers.
- Good ideas can come from anywhere, so an open and collaborative dialogue between the Hugosave community (customers, team, stakeholders, alike) helps get the best from us all and helps make the difference. Everyone is welcome to apply.

Stipend: INR 35,000 / monthly

Internship Period: 6 months