

# Cognizant<sup>®</sup>

WHERE YOUR  
**DREAMS**  
— FIND A —  
**DESTINATION**







## Shantanu Jha

SVP, Global Delivery & India HR

Dear student,

You are about to enter an exciting and challenging phase of your life – the start of your professional career. The decisions and choices you make now will play an important role in shaping your future. I strongly believe being a part of the Cognizant family would be a great first step as you embark upon this journey. Let me share a bit more about what your future would look like here.

At Cognizant, you work with and learn from global leaders in business and technology. You will be continuously learning and enhancing your skills, and gaining hands-on experience ideating, planning and executing programs that help you grow. You will showcase your creativity, technical knowledge and strengths as you're challenged constantly through a variety of initiatives. At Cognizant, you don't just learn and grow – you shine!

We are proud to be named among Forbes' best employers for diversity. Here, we view inclusion, equal opportunity and respect as a right of each associate. We value the unique professional and personal background of every single member of the Cognizant family.

In addition to the being able to work with the best minds in the industry to build a digital future, you will also have access to a plethora of benefits. From highly competitive medical insurance, annual health check-ups, flexible benefits and wellness programs to workplace perks like Tai chi, Zumba, well-equipped gyms and group health challenges, we enable you to focus on your total health, fitness and well-being.

At Cognizant, it's not just about what you get, it's also about what and how you can give back, and we are committed to being a socially responsible company in our communities and society. The Cognizant Foundation and our Outreach programs provide a platform for associates to give back. Our associate volunteer activities across 29 countries have positively affected more than 600,000 lives so far. Whether you are interested in education or the environment, we have a number of programs running throughout the year.

If the digital shift in the world excites you... if a 360-degree experience is what you seek... if changing the future of technology is your burning passion... and if improving everyday lives is a purpose you believe in...Cognizant is where your search ends.

Over 200,000 Indians have trusted us with their careers, won't you? Your journey begins now...



# Know your company

Cognizant is one of the world's leading professional services companies, transforming clients' business, operating and technology models for the digital era.

Our unique industry-based, consultative approach helps client envision, build and run more innovative and efficient businesses.

Headquartered in the U.S., Cognizant is ranked 194 on the Fortune 500 and is consistently listed among the most admired companies in the world.

## Our Vitals

<b>FOUNDED</b> 1994 (Nasdaq: CTSI)	<b>GLOBAL HEADQUARTERS</b> Teaneck, New Jersey	<b>270+</b> Global Offices	<b>281,200</b> Employees June 30, 2020	<b>REVENUE</b> \$ 4 B in Q2 2020 (down 3.4% YoY) \$ 16.8 B in FY 2019 (up 4.1% YoY)	<b>REVENUE MIX</b> NA: 75.2% Europe: 18.3% RoW: 6.5%
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## Accolades

<b>194</b> <b>FORTUNE 500</b> May 2020	<b>63</b> <b>FORBES</b> Top 100 Digital Companies 2019	<b>12</b> <b>FORTUNE</b> Most Admired Companies 2020 Twelve years in a row
<b>533</b> <b>FORBES</b> Global 2000, 2020	<b>461</b> <b>FORBES</b> Best Employers for Diversity 2019	



# Learn what drives Cognizant

## Our Purpose: Why we exist

We engineer modern businesses to improve everyday life.

## Our Vision: What we aspire to achieve

To become the pre-eminent technology services partner to the Global 2000 C-Suite.

## Our Values: How we work



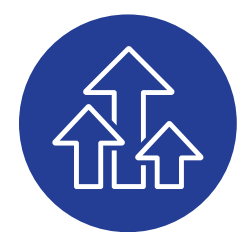
### Start with a point of view

I apply my expertise to gain trust, and to lead our clients forward.



### Always strive, never settle

I act with agility and creativity, determined to stay one step ahead.



### Seek data, build knowledge

I use facts to guide my actions and decisions.



### Work as one

I deliver solutions that draw upon the full power and scale of Cognizant.



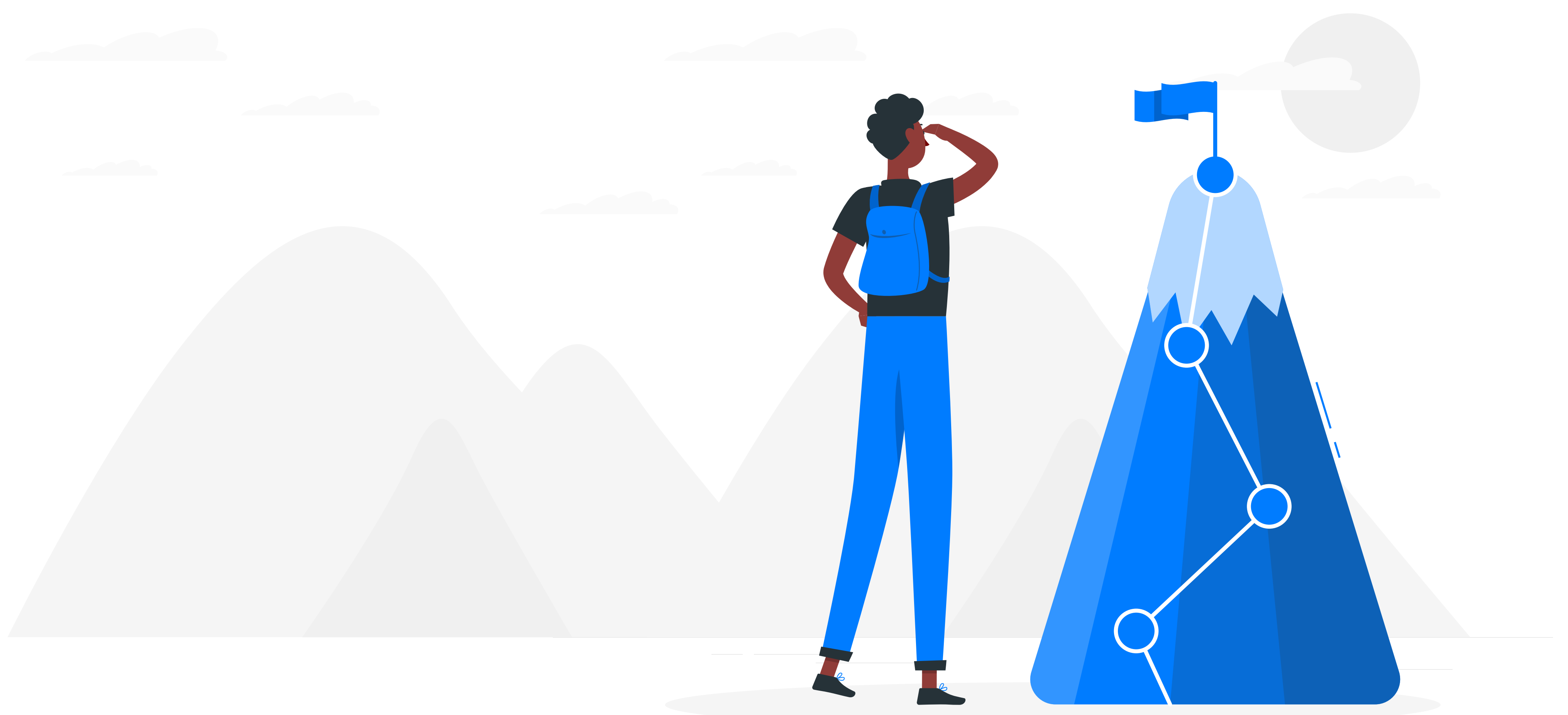
### Do the right thing, the right way

I always make the ethical choice.



### Create conditions for everyone to thrive

I include, enable and invest in everyone around me.





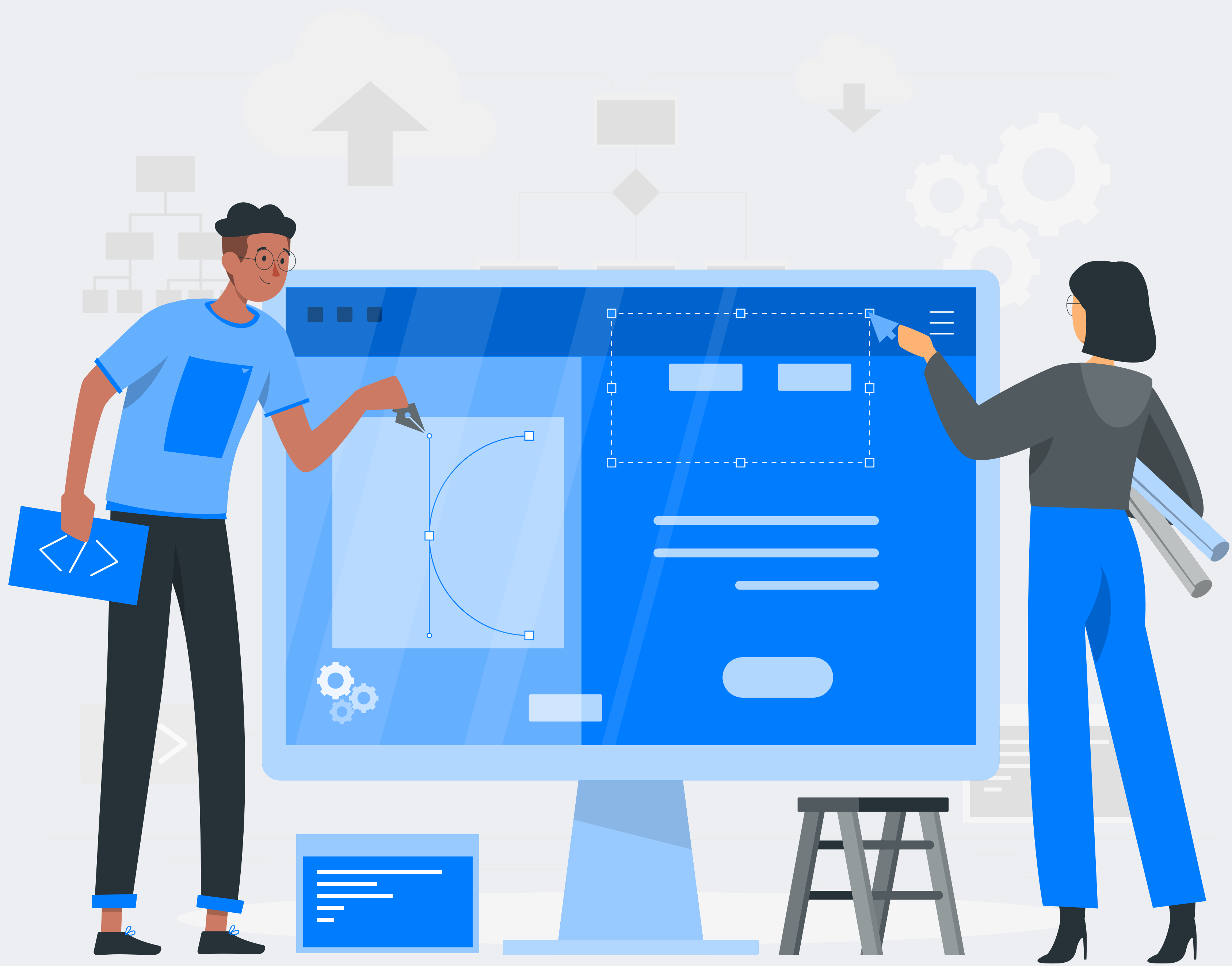
## Explore what's at the heart of Cognizant

You. Our associate.

With our focus on client centricity and exceptional business impact, we count on associates like you to take the company forward, every single day.

We understand the value each of our associates bring to the organization and take every possible step to ensure a diverse and inclusive workplace that lets you learn, grow and explore your full potential.

More importantly, we don't just let you be yourself, we encourage you to be so. Come, join us for an exciting journey of learning, knowing, growing.



## Know how Cognizant keeps reinventing itself

Constant upskilling and re-skilling is the key to staying relevant in the ever-changing digital and technology world. This is why, Cognizant offers its associates excellent opportunities to master new skills and technology. Cognizant Academy, the Learning and Development team of Cognizant, dedicatedly caters to the learning needs of associates. Through regular hackathons, learning paths and industry-defining learning partners, we ensure that our associates always stay at the top of the game.

From the day of your onboarding and through each day in Cognizant, you will get ample scope to learn something new. That's a promise.





With the lockdown triggered by the pandemic and the disastrous Amphan cyclone, the disadvantaged communities in Kolkata and S underbans were hit with a double whammy. Partnering with NGOs, we distributed ration kits to some of the affected areas.



Partnering with NGOs, we provided food kits to 5,300 migrant laborers in Coimbatore who took the special trains to travel to their native states.



## Take a look at the soul of Cognizant

At Cognizant, our associates do much more than solve our clients' business challenges. They transform the world beyond technology, through Cognizant Outreach.

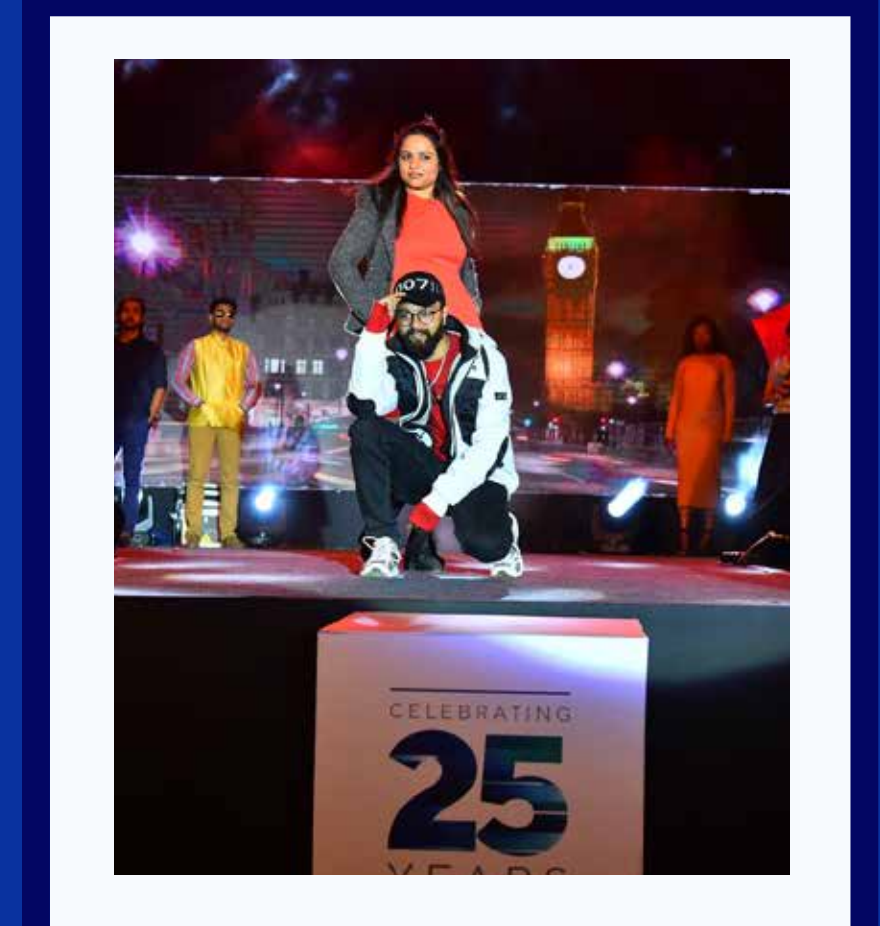
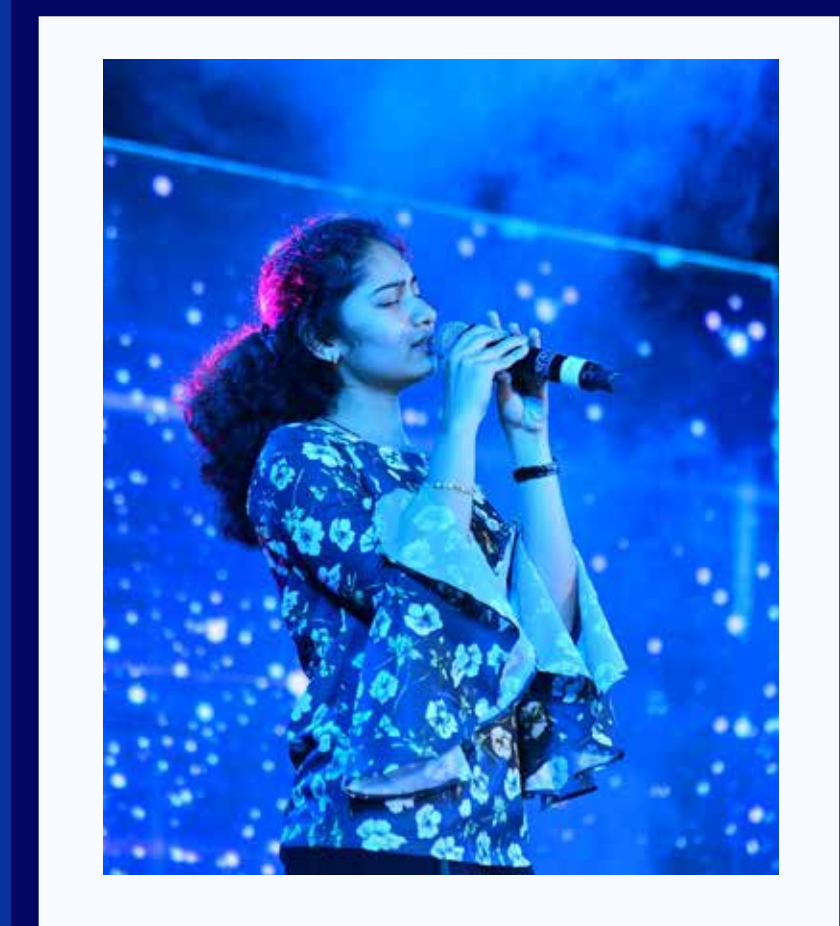
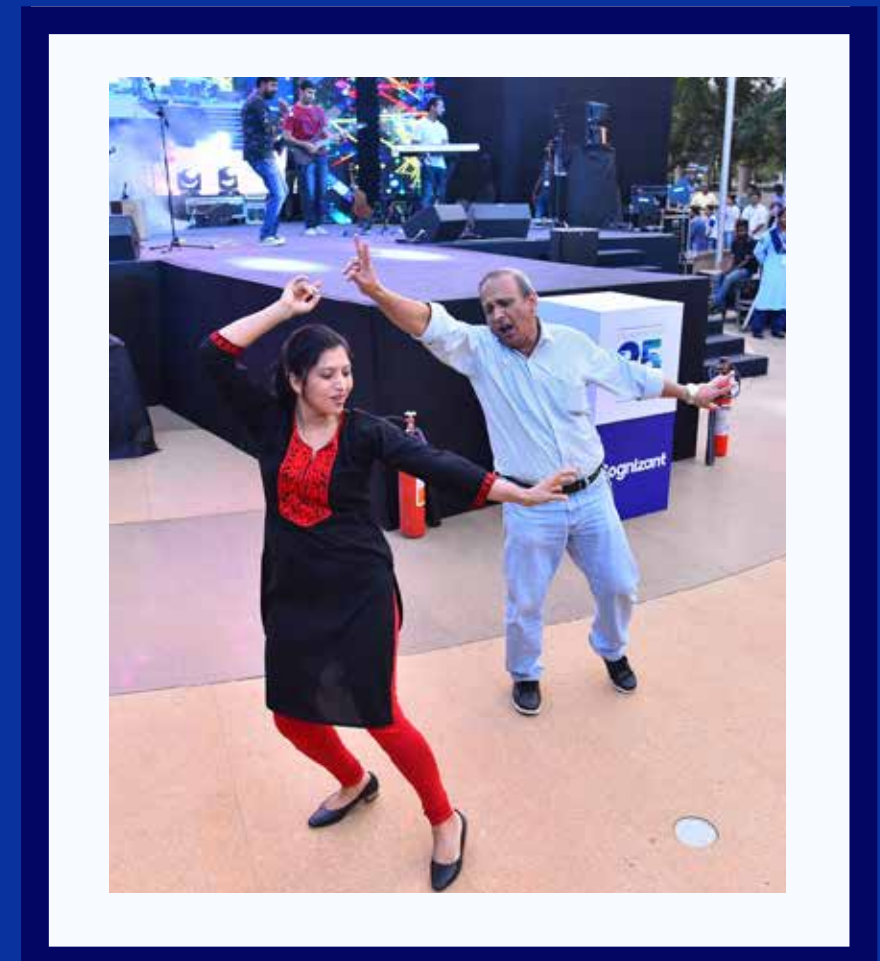
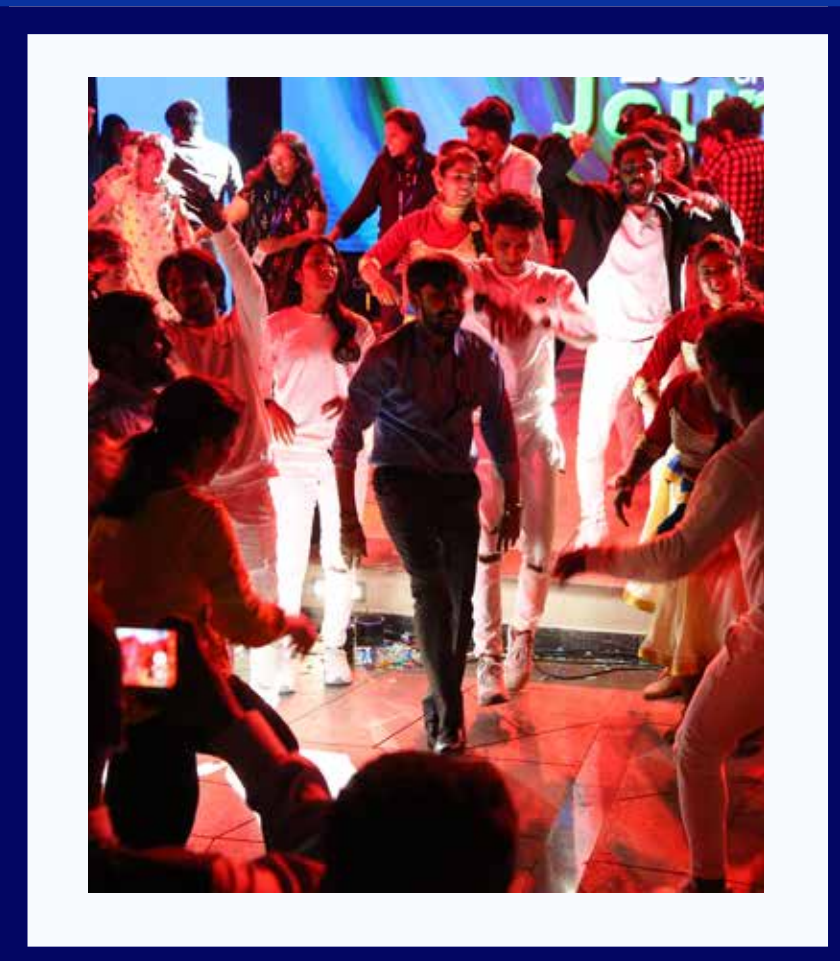
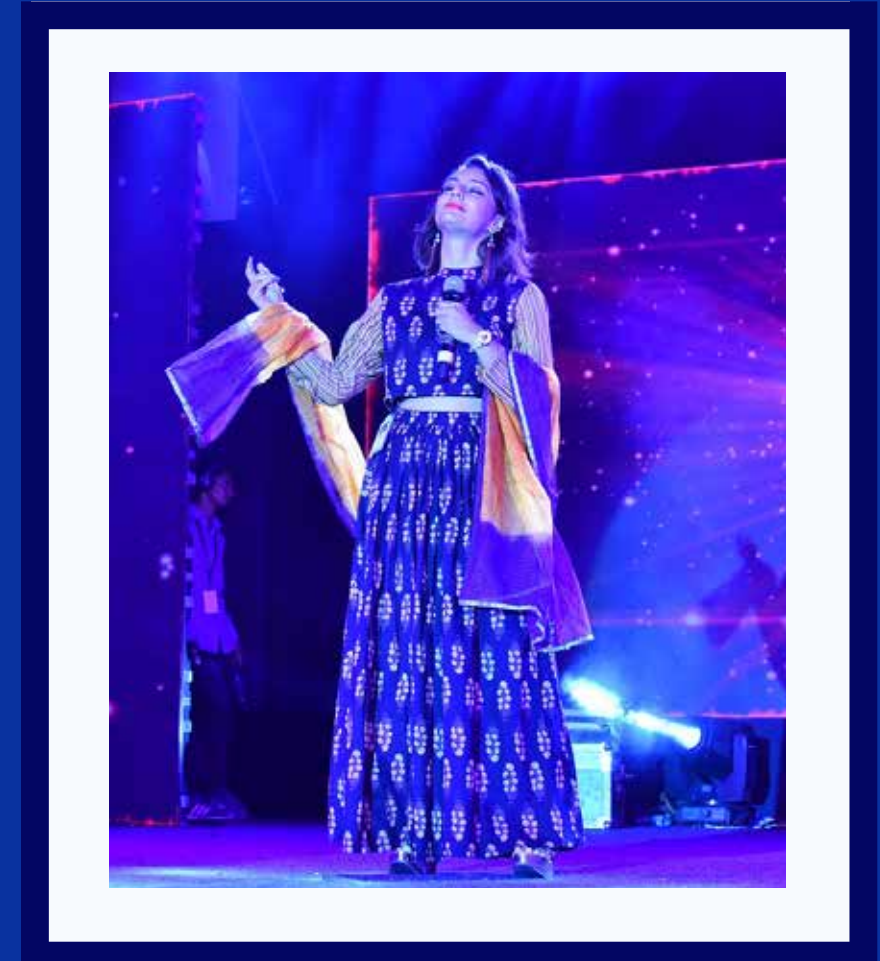
One life at a time.

Launched in 2007, Cognizant Outreach provides a volunteering platform to Cognizant's associates worldwide, enabling them to leverage their professional skills and passion to enhance the quality of education, conserve and protect the environment, support community welfare initiatives and offer pro-bono services.

Since its inception, 200,000 Outreach volunteers in 29 countries have clocked over 3.4 million hours of volunteering, impacting 700,000 lives across the globe.



# Live your dream at Cognizant



See you on the other side of campus.



# Have fun at **Cognizant!**

Know more about us [www.cognizant.com](http://www.cognizant.com)

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