# JOB DESCRIPTION

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| Summary of the Job Description |
| Organizations have started adapting the digital revolution and are looking at creating breakthrough opportunities by monetizing these vast information resources. At Capgemini, we are helping companies transform by using Digital Platform to unlock answers to critical business needs and opportunities. We follow a consultative approach that uses next-generation technology with deep customer insights, to help our clients ride the Digital wave.  A Digital Consultant at Capgemini is expected to have a balance of skills, corresponding to the following competencies:   * Understand the scope and requirements of client requests * Work individually and in teams to seamlessly deliver qualitative outputs * Assume ownership of deliverables and ensure these are completed within set deadlines * Help the customer in achieving their goal in digital journey |
| Responsibilities |
| Capgemini India is looking to hire a *Consultant* to support the *Digital Transformation Solution* *Team* to implement digital projects in various domains which may include, but are not limited to content management, customer connect, e-commerce, mobility, Business Process Management, digital integration, etc.   * Work closely with the client to support their digital needs * Develop strong skills in platforms for the digital domains mentioned above like – SFDC, Drupal, Hybris, AEM, BPM etc. * To be tool agnostic and adapt to client’s software needs * Ability to work with minimal supervision and effectively with teams and stakeholders * Maintain confidentiality of all organization and client information and to learn and adapt to data protection guidelines across geographies * Staying within timelines and deadlines for completion dates for projects or initiative. This requires good time management and organizational skills * Flexible and service oriented. Adaptable to change in work environment, project scopes and roles |
| Key Performance Indicators |
| * Success in this role will be measured through a balance of qualitative and quantitative performance measures that are aligned to the growth of Digital Transformation Solution In. These will form a part of the annual objectives and will be reviewed biannually.   The goals for the position are organised around 3 key themes. Each theme has clear result areas:   * Quantitative/Analytical Output * Business Benefits (in terms of recommendations, time saved, APE generated, increased response rates to campaigns etc.) * Adherence to project timelines and quality of output * Success in this role will be measured through a balance of qualitative and quantitative performance measures that are aligned to the growth of Digital Transformation Solution Practice. These will form a part of the annual objectives and will be reviewed biannually. |
| Specific Competencies for the role |
| **Haves**   * B.E. from premier engineering colleges like IIT’s * High levels of positive energy * Strong quantitative and problem solving skills * Excellent verbal and written communication skills * A flair for storytelling, and uses creativity to drive innovation * Ability to work on stringent deadlines and handle multiple projects simultaneously * Strong analytical and reasoning skills * Strong programming and technical skills * Strong interpersonal skills and the ability to work both as an individual and in a team * Ability to prioritize and interlace jobs to meet functional demands * Outstanding attention to detail and ability to handle multiple functions under tight timelines * High level of positive attitude * Effective time management skills * Ability to identify problems and escalate in time as required * Ability to understand business needs and develop recommendations through combination of data analysis * Good hands on skills on PowerPoint and Excel required   **Preferred**   * Analytics or Programming experience , Exposure to any of Mobile, CRM and BPM technologies * Understanding of digital concepts and technologies |