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Training & Placements/Notice/24-25/113   **Date: 06-01-2025**

Registration for ASBL Recruitment Drive

Dear Students,

We are delighted to announce the commencement of ASBL Campus Recruitment Drive to recruit **Civil Engineering** Graduates of 2025.

Eligible:
Job Profile on offer:
- ✓ Place of Posting**: Hyderabad**
- ✓ Job Description**: See Annexure – I**
- ✓ Job Designation**: BA & DA**
- ✓ Place of Posting : Hyderabad

Salary Details:

- ✓ Cost to Company (Rs. In lakhs per annum) : **8.5 lacs**
- ✓ **Fixed salary : 8 lac**
- ✓ **Variable pay** : You will be eligible for a retention bonus of 1.5 lacs, distributed as follows :75 Thousand upon completion of 12 months of employment , 75 Thousand upon completion of 18 months of employment
- ✓ Training / Probationary period (if any) : 6 months

Selection Stages:
- Shortlist from resumes
- Written test (case study)
- Technical Interview
- Personal Interview

How to Apply:
If meet the eligibility criteria and interested about this opportunity, please apply through the link: **Apply Here** by **January 8, 2025, 9:30AM**.

Sd/-
T & P Office

Business Analyst (0-2 Years Experience)

Responsibilities:

- **Business Requirements Document (BRD) Creation:**
  - Extract, analyze, and document comprehensive business requirements (residential Construction-Operations), including functional and non-functional specifications.
  - Collaborate with stakeholders to ensure alignment with business((residential Construction-Operations)objectives and goals.
- **Requirements Gathering and Analysis:**
  - Extract, analyze, and document business requirements from various stakeholders, including project managers, engineers, and end-users.
- **Process Mapping and Optimization:**
  - Create detailed process maps to visualize current workflows and identify Constrains or inefficiencies.
  - Propose innovative solutions and recommend process improvements to streamline operations efficiently.
- **Functional Testing:**
  - Design and execute functional test cases to verify system functionality and adherence to business requirements.
  - Identify and report defects, tracking them to resolution.
- **Bug Tracking and Resolution:**
  - Work closely with Product team to understand, analyze, and prioritize reported defects.
  - Provide clear and concise defect descriptions and reproduce issues to facilitate efficient resolution.
- **Data Analysis and Report Generation:**
  - Analyze data to identify trends, patterns, and insights Collaborating with Data Analysts.
  - Prepare comprehensive reports and presentations to communicate findings to key stakeholders.
- **Product Management Support:**
  - Assist in Product planning, scheduling, and tracking to ensure timely delivery of Features.
- **Stakeholder Management:**
  - Build strong relationships with stakeholders at all levels, effectively communicating Product updates and addressing concerns.
  - Conducting workshops and meetings to gather requirements and resolve issues.

Qualifications and Skills:

- Degree in civil engineering field & master's Preferred.
- 0-2 years of experience in business analysis or a related field.
- Strong analytical and problem-solving skills.
- Excellent written and verbal communication skills.
- Proficiency in Microsoft Office Suite (Excel, PowerPoint, Word).
- Experience with data analysis and visualization tools.
- A strong understanding of the construction industry and its processes is preferred.
- A passion for continuous improvement and a desire to drive innovation.

Data Analyst (0-2 Years Experience)

Job Description

Responsibilities:

- **Data Collection and Cleaning:**
  o Gather data from various sources, including databases, APIs, and third-party using suitable programming languages.
  o Cleanse and preprocess data from the data base and convert to the required data Sets to ensure accuracy and consistency using the Suitable programming language /Suitable Tools.
  o Identify and resolve data quality issues, such as missing values, outliers, and inconsistencies.
- **Data Analysis and Interpretation:**
  o Employ statistical techniques and data mining tools to analyse complex datasets.
  o Identify trends, patterns, and anomalies within the data.
  o Interpret data findings and translate them into actionable insights.
  o Develop and implement data analysis models and algorithms into required platforms.
- **Data Visualization:**
  o Create clear and compelling visualizations, such as charts, graphs, and dashboards.
  o Effectively communicate data insights to both technical and non-technical audiences.
- **Report Generation:**
  o Generate regular and ad-hoc reports to track key performance indicators (KPIs) and business metrics.
  o Automate reporting processes to improve efficiency and accuracy.
- **Collaboration:**
  o Collaborate with cross-functional teams, including business analysts, engineers (Core Team), and product managers.
  o Understand business requirements and translate them into data-driven solutions.
- **Problem-Solving:**
  o Identify and solve complex data-related problems.
  o Continuously explore new data analysis techniques and tools.

Qualifications:

- Degree in **civil engineering** field preferably master's degree.
- 0-2 years of experience in data analysis or a similar role.
- Strong proficiency in SQL, MongoDB, Python, or R.
- Experience with data visualization tools
- Excellent analytical and problem-solving skills.
- Strong attention to detail and accuracy.

Excellent communication and presentation skills.