

Declaration regarding fulfillment of all eligibility criteria

Dear Candidate,

With reference to your candidature for TCS Hiring, please read carefully, the TCS Eligibility Criteria listed in this document. All these criteria will be verified against original documents that you will need to furnish at the time of joining. In case you are offered, kindly note that on verification and subsequent reference/background check, if you are found to have a shortfall in any of the below criteria, your offer letter/ joining letter/appointment would stand invalid.

Based on the information furnished by you in your application form, TCS is assuming in good faith that you meet all eligibility criteria and is engaging you in the selection process and any Pre-Employment activities (if you are offered). This engagement should not in any way be construed as endorsement of your eligibility. **Verification against original documents closer to joining or at the time of joining and reference/background check thereafter will be the final basis for establishing your eligibility.**

If you do meet all the eligibility criteria listed below, please

- Print a copy of this document
- Sign in the appointed place in the Declaration section

If you are offered, you will be required to scan the following set of documents and upload it in TCS HUB – Document Upload Section (details of which will be shared with you).

- 1) All Educational Documents (Marksheets & Passing Certificates): 10th, 12th, Diploma, UG, PG (Whichever is applicable)
- 2) Employment Documents : Any previous employment details (Offer letter, Relieving letter, Experience Letter), as Applicable
- 3) National Identifiers : Required to present at the time of joining : PAN, Aadhar, Passport, Birth Certificate / Affidavit, OCA for foreign nationals

Only those candidates who upload the above document will be eligible to receive their joining letters.

In case of any queries, you are welcome to connect with us at ilp.support@tcs.com. Please make sure you mark the Subject **<CT/DT Number> - Query on eligibility criteria**. (For e.g., if your CT number is CT20142345678, the Subject should be **CT20142345678 - Query on eligibility criteria**).

TCS National Qualifier Eligibility Criteria:

| | |
|----------------|--|
| Qualification | Full Time Graduates from B.E / B.Tech / M.E / M.Tech / M.Sc / MCA - 2019 YOP 5 year integrated programs are also eligible |
| Specialization | Engineering - All Specializations M.Sc - Computer Science & Information Technology MCA with B.Sc/ BCA / B.Com / BA (with Maths / Statistics) |
| % Criteria | 60% throughout Academics in X/ XII / UG /Diploma / PG |
| Backlogs | Not more than 1 Pending backlog/ arrear at the time of appearing for the Test |
| Gap Criteria | Overall Gap in Academic Career not to exceed 2 years |

Clarification of criteria:

- The courses should have been completed in the first attempt. First attempt implies that the candidate should clear the final year/semester examination (including Xth, XIIth, Diploma, Graduation and Post-Graduation as applicable) with minimum aggregate (aggregate of all subjects in all semesters) marks of 60% and above within the stipulated duration of the course itself. For example, if a candidate has secured 58.9 % (aggregate of all subjects) in Standard XIIth examination in the first attempt, and has taken an improvement exam in the next attempt securing 62 %, he/she does not fulfil the TCSL eligibility criteria as marks/CGPA obtained during the normal duration of the course only will be considered.
- It is mandatory to declare the gaps if any, during the academic tenure. Break in education should not be due to extended education, ie, completing the course later than the typical duration of the course due to any improvement or backlogs/arrears. Relevant document proof, as applicable, will be checked for gaps in education. Any such break should not exceed 24 months and is permissible only for valid reasons.
- Candidates with more than 3 years of work experience will not be permitted to participate in the TCS Selection process.
- Candidates should meet the below specified age criteria at the time of appearing for the TCS selection process: Minimum age – 18 years and Maximum age - 28 years.

DECLARATION

I have read all the TCSL eligibility criteria listed during my selection and understand that my candidature/ application/offer/on boarding/employment is subject to fulfillment of these criteria. I hereby declare that all the details mentioned in the TCS Application Form are true and confirm to the TCS Eligibility Criteria.

I certify that the information furnished in this form as well as in all other forms filled-in by me in connection with my candidature are factually correct and subject to verification by TCS against original documents which would be furnished by me at the time of joining or before, and through Reference Check and Background Verification. I accept that an offer or appointment given to me on this basis can be revoked and/ or terminated without any notice at any time in future if any information has been found to be false, misleading, and deliberately omitted/suppressed.

Signature of the candidate:

Name:

Date:

Place:

CT / DT Number: