



JOB ANNOUNCEMENT OF INNOVAPPTIVE

It is hereby informed to all Final year(E4) students that the **INNOVAPPTIVE** would like to conduct recruitment drive for CSE,ECE & EEE current final year students. Interested & Eligible students need to register in a given below link by **15th December 2022, 2:00PM**.

Link for Registration: <http://tnp.rgukt.ac.in>

JOB DESCRIPTION:

At Innovapptive (www.innovapptive.com), we are bringing the industrial front-line worker, back-office, and assets together. Our platform is the only patented and “Code-Free” connected worker platform for SAP and IBM Maximo and is disrupting and digitizing archaic, tedious, & labor-intensive paper-based processes for maintenance, operations, & supply chain. The industrial front-line workers are empowered with a suite of highly reconfigurable mobile apps, while the back-office has real-time visibility into the front-line workforce with better planning, scheduling, adoption monitoring and actionable insights. Some of the world’s largest brands such as Newmont Mining, Dominion Nuclear, Hess, Shell, UNICEF, ConocoPhillips, Reckitt Benckiser are digitally transforming their back-office and front-line industrial worker experiences. We are saving companies millions of dollars by improving their asset uptime, productivity, safety, and talent challenges, while delivering jobs better, faster, cheaper, and safer.

We are backed by Tiger Global Management, a Global Marquee Fund with over \$30 Billion of Assets Under Management (AUM). Tiger Global Management has a reputation of investing and building some of the world's "Unicorn" brands such as Spotify, Netflix, Facebook, LinkedIn, Amazon, Peloton, Harry's, Ola, Flipkart, Fresh works and many more!

Our mission is made possible by Innovapptive’s most important asset: our people. We come together through collaboration and ambition in a team-driven culture. Through the success of our product, we have seen monumental growth in our workforce, and we constantly look for exceptional talent to join us. At Innovapptive, you are challenged with dynamic tasks that drive your professional development and career growth. Join us on our journey to deliver an innovative connected worker experience and to empower 350 million Industrial Front-Line Workers around the world with the ability to truly harness the power of connected worker experience by improving the working life of a front-line worker and the back-office employee.

Job Summary:

This job role of Trainee Engineer/Associate Engineer include, but not be limited to: Researching, designing, implementing, and managing software programs. Testing and evaluating innovative programs. Identifying areas for modification in existing programs and subsequently developing these modifications.

** Hired resource will be titled as Trainee Software Engineer and upon qualifying defined probation and Performance Evaluation will be revised to Associate Software Engineer.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Develops information systems by designing, developing, and installing software solutions.
- Researching, designing, implementing, and managing software programs
- Testing new programs
- Identifying areas for modification in existing programs and subsequently developing these modifications
- Writing and implementing efficient code
- Deploying software tools, processes, and metrics
- Maintaining and upgrading existing systems
- Working closely with other developers, UX designers, business, and systems analysts

- Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments, and clear code.
- Prepares and installs solutions by determining and designing system specifications, standards, and programming.
- Updates job knowledge by studying development tools, programming techniques, and computing equipment; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Accomplishes engineering and organization mission by completing related results as needed.
- Develops software solutions by studying information needs; conferring with users; studying systems flow, data usage, and work processes; investigating problem areas; following the software development lifecycle.

Education, Experience and Requirements:

A degree and a technical background should be required to gain a Software Developer role.

Degrees in the following subjects should be highlighted as particularly advantageous:

- B.E/B.Tech Computer Technology, Computer Science, Information Technology, Electronics and circuit branches.
- Cut off percentile CGPA 6.5 (65%)
- Training/Certifications in any Programming Language or Tools.
- Knowledge and interest in computer systems and the latest technologies.
- Good knowledge on Android technology, Java, OOPS Concept, HTML, Java script, C#, [ASP.NET](#), SQL Server, MVC, Angular/React/native is **added advantage**

Competencies:

- Exhibits prior and current technical expertise in mobile technology and the ability to learn new technology
- Analyzing Information, General Programming Skills, Software Design, Software Debugging, Software Documentation, Software Testing, Problem Solving, Teamwork, Software Development Fundamentals, Software Development Process, Software Requirements
- Ethical Conduct & Time Management.
- Problem Solving/Analysis with an analytical mind
- Time Management
- Excellent Organizational Skills
- The ability to communicate complex procedures to other colleagues
- Attention to detail and desire to probe further into details.

What We Offer:

- A positive, open, and highly innovative environment and team
- Entrepreneurial spirit with unlimited opportunity to grow
- Opportunity to work with leading global brands on exciting and impactful projects
- Competitive Base Pay
- Best of plan on Vacation & Paid Time Off.
- Provision of Medical Insurance for family - self, dependent, spouse, dependent children, parents/parent-in-laws
- Paid Maternity and Paternity leave
- Bi-annual reviews to ensure transparency and promoting high performance culture
- OKR Driven Performance Development Environment
- Learning & Development - access to wide range of e-Learning courses (technical, Product, Process, etc.,)
- A host of Interest Groups/Clubs for Book Reading, Toastmasters, Sports - Cricket, Volleyball, Throw-ball, Badminton, TT, Music

Innovapptive is an equal opportunity employer and is committed to a diverse and inclusive workplace. Qualified applicants will receive consideration for employment without regard to race, color, religion or creed, alienage or citizenship status, political affiliation, marital or partnership status, age, national origin, ancestry, physical or mental disability, medical condition, veteran status, gender, gender identity, pregnancy, childbirth (or related medical conditions), sex, sexual orientation, sexual and other reproductive health decisions, genetic disorder, genetic predisposition, carrier status, military status, familial status, or domestic violence victim status and any other basis protected under federal, state, or local laws.

Location: Hyderabad

Salary: 5.00 Lacs + 1.5 Lacs 1-time Loyalty bonus, total salary 6.50 LPA