Scholar@SAP program
with BITS Pilani

We at **SAP Labs India** are looking to induct bright minds into our organization through the **Scholar@SAP program with BITS Pilani**, and what better a place than your institution to find them! We are keen to nurture some of your leading talents who can innovate, excel and be part of the excitement at SAP Labs India. We are inviting applications for the Batch starting in August 2016.

SAP is the undisputed leading provider of business software worldwide. SAP Labs India, the research and development hub of SAP in India, focuses on key areas such as Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), Supplier Relationship Management (SRM), SAP NetWeaver, Globalization, Emerging Solutions, Custom Development, Active Global Support and Installed Base Maintenance.

The Scholar@SAP program has been jointly developed with BITS, Pilani to induct and nurture young talent and provides the "scholars" an opportunity to learn and earn simultaneously. The students inducted into this program enjoy the advantage of working on live SAP projects, and blend theory and practical phases with different organizational units. At the successful completion of the program, an **M.Tech in Software Engineering** degree is awarded by BITS, Pilani.

With a stimulating work culture, ample opportunities for innovation and fun, SAP Labs India is a dream destination for developers.
Basic Features of the Program BE Program (Work cum Education):

▪ Working with SAP along with pursuing M.Tech in software Engineering
▪ Program set up with BITS Pilani
▪ Duration – 2 years
▪ Degree Received – M.Tech in Software Engineering
▪ Logistics – Work at SAP – Monday to Friday
Classes on Saturday at SAP Facility

▪ Stipend
– INR 25,000 per month

▪ Fees for BITS paid by SAP; no out of pocket expenses for Scholars

About SAP
As market leader in enterprise application software, SAP (NYSE: SAP) helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable more than 248,500 customers to operate profitably, adapt continuously, and grow sustainably. For more information, visit www.sap.com
* SAP defines business software as comprising enterprise resource planning and related applications such as supply chain management, customer relationship management, product life-cycle management and supplier relationship management

Each Scholar will work in at least 3 separate departments in SAP. At the end of the 2 years, they can be formally inducted into SAP based on their performance and feedback

Partnering our success
You could partner in our success by identifying bright students who fulfill the following criteria:
Eligibility Criteria:

- **ONLY 2016 passouts**
- Students must be from Engineering background (Computer Science/ Information Technology / ECE / EEE)
- Minimum aggregate of 70% required till 7th semester of B.Tech degree and 60% in 10th and 12th standard.
- Entrance test will be conducted followed by interview for the shortlisted students
- Joining date: August 2016