# Rajiv Gandhi University of Knowledge Technologies

## Job Announcement of WHITECARROT

The T&P Team wishes to inform about a career opportunity at **WHITECARROT**. **WHITECARROT** would like to hire **Bachelor of Technologies** graduates of 2024 for **Software Development Engineer**, with following eligibility criteria.

**Eligibility:**

**Branches:**          **All Branches of B.Tech Engineering**

**Place of posting:**       **Hybrid, Work location - Hyderabad**

**Salary Details**

- **Cost to Company**:        17 Lakhs per annum
- **Gross:**            **16.5**
- **Basic:**            **5**
- **HRA:**             **2**.5
- **Bonus/Perks/Incentive (**if any)
    - 2 LPA (Annual Bonus)
    - 0.5 LPA (WFH Allowance)
    - 6.5 (Performance-based Bonus in cash or EsOPs)
- Others
    - Annual Leave
    - Half-Yearly company sponsored off site get together
    - Work Machine/ Upgrades
- Training : 6 months
- Internship : Yes (mandatory) min 20 weeks
- Stipend: 15K -25K
- Location : Remote

**Recruitment process:**
- ❖ Shortlist from Resumes – Candidates with at least 1 previous internship relevant to the job Role is mandatory
- ❖ Written Test : online screening test, One way Video Interview, CS fundamentals, Algorithms & Data Structures, Databases, System Design
- ❖ Technical Assignment
- ❖ Technical Interview
- ❖ Personal Interview

**How to Apply:** If meet the eligibility criteria and interested about this opportunity, please apply through the Training & Placement Portal (https://tpcrt.rf.gd) by **November 9, 2023.**

**Sd/-**

**T & P Office**

# whitecarrot.io

# Software Development Engineer

**Dubai**

## Job Description

We're seeking a dynamic, full-stack engineer with an entrepreneurial spirit to join our founding team and spearhead our engineering endeavors. This isn't just another engineering role; it's a chance to lay the groundwork for our company's future, shape our product's direction, and grow alongside us as a pivotal member of our journey.

**Key Responsibilities:**

1. **Development:**
   - Collaborate with the team to continuously deliver value to our customers.
   - Write and optimize code to enhance our applications, ensuring seamless user experiences.
2. **DevOps & QA:**
   - Assist in streamlining our DevOps processes, aiming for multiple small releases weekly.
   - Troubleshoot performance and reliability issues, enhancing application performance and reliability.

**Job Requirements:**

- 1 to 4 years of professional experience in tech, preferably within product-centric companies.
- Robust software engineering skills with a track record of delivering high-quality code.
- Hands-on experience with both front-end and back-end technologies.
- Familiarity with software engineering best practices, including unit testing, code reviews, and continuous integration.
- An innate drive to take ownership, not just of tasks but of the entire product engineering function.
- Exceptional communication and leadership abilities, with a knack for inspiring and guiding teams.
- Resilience and adaptability in high-velocity environments.
- An entrepreneurial mindset, with aspirations of leadership or venturing into entrepreneurship.

**Tech Stack:**

- **Backend:** Node.js, Postgres
- **Frontend:** Vue.js
- **Monitoring:** DataDog (Error Alerts)
- **Hosting:** AWS
- **Analytics:** Heap Analytics, Hotjar
- **Admin Tools:** Retool (dashboards & product admin panel)
- **Version Control:** Gitlab
- **Project Management:** Linear (following the Linear Method of development)
- **Documentation:** Notion
- **Communication:** Slack, Loom, Zoom
- **Design:** Figma, Canva

# Careers at Whitecarrot

## About Whitecarrot - Reshaping the Future of Recruitment

Whitecarrot is not just another recruitment platform; we are revolutionizing the hiring landscape. Our AI-driven recruitment platform is dedicated to empowering talent acquisition professionals with cutting-edge technologies, ensuring they fill their open positions in less than a week, every single time. We're not just about speed; we're about setting a new global benchmark for the candidate experience.

**Our Impact:**

- **Efficiency:** While the average recruiter spends 30 hours per hire, our clients have slashed that down to just 10 hours with Whitecarrot.io.
- **Speed:** We've halved the waiting period for candidates, reducing the Time-To-Hire from a lengthy 6 weeks to a swift 3 weeks.
- **Quality:** With our platform, the quality of shortlisted candidates has seen a remarkable improvement by 50%.

We're a compact, yet immensely effective startup team. Comprising passionate builders, we're on a mission to redefine the way candidates and potential employers interact and engage. We believe in doing more with less, and our results speak for themselves.

## Why Join Whitecarrot?

- **Competitive Salaries:** We ensure our team is well-compensated according to market standards.
- **Remote Work:** Flexibility is key. Work from where you're most productive.
- **Ownership and Learning:** Dive deep into challenges, own your projects, and grow exponentially with us.
- **Paid Vacation:** We understand the importance of work-life balance.
- **Fast-Track Opportunity:** Show us your mettle, and in just 6 months, you could become a core founding member of our team.
- **Equity:** Get a piece of the pie with equity from our Founding Team Equity Pool.
- **Annual UAE Trip:** Work hard, play hard. Enjoy an annual trip to the UAE with the team.

Join us in our journey to reshape the future of recruitment. At Whitecarrot, we're not just building a platform; we're building the future of hiring.