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**Requirement for the Position ofAssociate Software Engineer**

# Company: Mphasis Limited

**About Mphasis:** Mphasis has been a leading provider of core IT services to global marquee customers for over 25 years; bringing in best-of-class expertise in the foundational services of Application Development and Maintenance, Infrastructure Services, and Business Process Services. To this existing suite of services, Mphasis has been nimble and agile in integrating and building specialization to enable future-proofing of the organization as well as its customers.

Mphasis enables customers re-imagine their digital future by applying a unique formula of cloud migration and cognitive technology, to modernize and power the legacy systems to timeless computing.

Mphasis’ array of algorithm-based technologies seamlessly combines Robotic Process Automation, Predictive Analytics, Cloud, Artificial Intelligence, and Blockchain, surrounding legacy technologies with domain expertise and modernization. For more details, please login our website[www.mphasis.com.](http://www.mphasis.com/)

# Target Audience:2018 passing out MCA &BE graduates from Computer Science, Information Systems or Information Technology, Electronics and Communication, Telecommunication and Electrical& Electronics branches.

**Locations of work:** Bangalore, Chennai, Pune, Mumbai, Hyderabad

# Pre-requisites:

* Candidate must be an Indian citizen
* Minimum 60% marks or 6.3 CGPA ingraduation and no current backlogs
* The candidate needs to possess good communicationskills
* The candidate needs to be flexible to get allocated to any Mphasis operatinglocation
* The candidate needs to be flexible to take up any technology and the work timings that would be allocated to them for training and deployment thereafterwards

# Profile/Designation:

First 6 months- Trainee Software Engineer at Level-1

Post 6 months- Associate Software Engineer at Level-2

# CTC Details:The selected candidate is eligible for monthly salary of INR 21,000 (Rupees Twenty one thousands including CTC @ INR 1.8 Lakhs per annum and Rupees 6000 monthly allowance).

**Training agreement:** Selected candidates have to sign Training agreement at the time of joining to stay with us for minimum 24 Months from the date of joining. In case of default an amount of INR 100,000 in full will be recovered from the employee.

# Assessment/ Selection criteria:

* First round – AMCAT Test(Aptitude)
  1. EnglishGrammar
  2. ComputerProgramming
  3. LogicalAbility
  4. QuantitativeAbility
* Second round – SVAR (Tool Based CommunicationTest)
* Final Round – PanelInterview (Tech & HR)

**Job Profile: Associate Software Engineers for our Applications Team – For Production Support and Windows Admin roles**

**Production Support Job Profile:**

* Good knowledge in Unix/Windows, SQL, Scripting, IIS, Java
* Excellent analytical and trouble shooting skills.
* Ability to diagnose, troubleshoot, obtain results, provide solutions for a broad range of technical problems
* Responsible; able to manage time effectively and work efficiently, both with and without direct supervision
* Any Development experience is plus.
* Enthusiastic and ready to take up challenges and learn new technologies.
* Excellent verbal and communication skills.
* Ready to work in Shift Timing.
* ITIL experience is add on.
* Opportunity to work on automation – quick learners wins the race
* If there is a natural leaning towards interact connect and solve problems – will move quickly to L2
* Good exposure to interact with L3 and learn the rope on problem management– ask questions and work on resolutions
* Scope of very early exposure to a client facing role, build on your level of communication

**Windows Admin Job Profile:**

* Install new / rebuild existing servers and configure hardware, peripherals, services, settings, directories, storage, etc. in accordance with standards and project/operational requirements.
* Perform daily system monitoring, verifying the integrity and availability of all hardware, server resources, systems and key processes, reviewing system logs etc.
* Apply OS patches and upgrades on a regular basis, and upgrade administrative tools and utilities. Configure / add new services as necessary.
* Strong knowledge on SCCM

**Onboarding Timelines:** The selected candidate will be on-boarded anytime between June 2018 and April 2019.

**Thank you**