



TCS CSR Youth Employment Program - 2023 Pass out (B17 Batch) - RGUKT Basar

About the program:

The Youth Employment Program (YEP) stems from the Tata Affirmative Action Program (TAAP) under the CSR umbrella and has been driven since 2010 addressing the challenge of unemployment within India. The program aims at providing Free Employability Training for the socially and economically marginalized undergraduate youth during their graduation course.

We believe that this program will create a noticeable transition in the lives of undergraduate engineering and science students to help them step confidently into the corporate world. The goal of this program is to enhance the employability skills for sustainable inclusive growth.

The program comprises of 4 Competencies: Business Communication Skills, Numerical Ability/ Quantitative Aptitude, Logical Reasoning and Programming Concepts. The training intervention starts off during the V semester and continues in a phased manner till the VII semester via Phygital Model.

Note: Due to COVID19 situation, the training program is conducted online post which it will be via Phygital Model

1. Program Details:

Duration: - Learning Hours: 164 Hours (74 hours of Instructor Led Training and 90 hours of Self Learning)

No. of participants: 50 students per batch

No. of batches – 02-03 batches as per availability of students

No of trainers per session: 1 trainer from TCS

Venue: Arranged by college/ Digital Platform

Certification: On successful completion of the training, the trainees will receive a digital certificate of participation and completion from TCS which will stand as a testimony and accreditation of their employability prospects in the corporate world

1.1 Selection of Students

College to provide the list of students in Semester V (ALL Disciplines)

The students must adhere to the below academic conditions

Marks: Consistent academic performance (with scores of 60% and above) in Graduation, Class XII and Class X is required. CGPA - 6.0 for all students.

Breaks/ Gap in Education: There should be no break in studies. However, as an exception, a maximum of 2 years of break in studies is permissible on account of valid reasons.

One backlog is allowed for students.

Each batch to have 50 students – comprising of minimum 50% of female students , 10% of students from socially marginalized /PWD and rest from poor meritorious category. Two / Three batches can be formed as per the eligible students available.

Guidelines for reference

Income Criteria for Poor Meritorious:

Family annual income of the applicant should not exceed Rs 6 lakh per annum.

Candidates will be required to produce any of the below documents for recording the Income Criteria which is a pre- requisite.

- a. Income Tax Return document of parents/ parent as applicable. (Wherever the Income Tax. Return of parents is not filed/not available; candidates may produce either of the following documents.)
- b. Notarized Undertaking of Annual Income. (Note : amount of the notarized bond is Rs. 20)
- c. Bank Statement of previous 6 months (If Parents have Bank Accounts)

Socially Marginalized: Students from SC/ST communities

PWD: Person with Disability

TCS does a preliminary review and finalizes the students in the batches based on the eligibility criteria.

Interested students are required to submit their details in the below given link by 2PM, 06th November 2021.

Registration Link: <https://forms.gle/BtZ9iWjQ5zwJWRKs5>

Sd/-
T & P Office