



## Teach For India - Leadership Development Fellowship

Teach For India, hopes to do a Pre-Placement Talk for the **final-year students** at **RGUKT BASAR**. Teach For India, is an organization committed to educational equity, offering insights into education and social impact careers.

Teach For India offers a **2-year full-time salaried leadership development Fellowship** for our country's brightest graduates and working professionals.

**A brief of Teach For India, the Fellowship program, Post Fellowship opportunities, and upcoming deadlines are included in the mail.**

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### **Applications to India's Premier Leadership Development Program are Live Now!**

Started in 2009, a part of [Teach For All](#) global network, [Teach For India](#)'s prestigious Fellowship Program recruits the best graduates from top colleges and promising working professionals from various sectors. The 2-year experiential learning program transforms them into capable, visionary leaders and champions of educational equity.

#### **Why be a fellow?**

The Fellowship will help you do more and be more. Read along to know more:

- **Drive change:** Don't just talk about the India you envision. Work towards an India free of poverty by providing children an excellent, equitable, holistic education. .
- **Become a leader:** Build concrete leadership skills such as stakeholder management, strategic planning, execution, communication, and reflection by working in challenging and resource-constrained environments.
- **Find your purpose:** Discover and design your career path by reflecting on your strengths, interests and passion. Get a jumpstart into exceptional opportunities and roles!
- **Join our movement:** Become part of a community of 4,200+ Fellows (now Alumni) from Teach For India, and countless more from the 62+ Teach For All network partners globally. Find lifelong partners in this work.

#### **Benefits of being a Fellow**

##### **Post-Fellowship Opportunities?!**

Our Program transforms Fellows into leaders ready to join the sector of their choice while still championing the cause of education and societal transformation. Fellows have chosen to:

- Become a Social Entrepreneur and start your own organization;
- Pursue a Career in the Education sector and more prominent Development Sector to enable societal transformation
- Pursue a postgraduate degree from prestigious universities across the world;
- Work with the Government and Think tanks as part of Policymaking, Governance and Advocacy;
- Pursue corporate sector opportunities to create opportunities for synergy and advocacy;

At Teach For India, we host a Career Fair for our graduating Fellows that attracts over 100 employers (collectively bringing in ~ 1,000 roles) each year to recruit our Fellows.

### What Can Teach For India Offer you?

- A challenging workplace where each Fellow's journey is tracked and supported for excellence and leadership development.
- An environment where Fellows' holistic well-being and growth are core priorities.
- The opportunity to be part of one of the most established and visionary movements in the education sector in India, which is at a pivotal point in expanding its scale and outreach.
- Access to connections and resources from the global Teach For All network, including partner organizations spanning over 62 countries across 6 continents.

**Placement Cities:** Ahmedabad | Bangalore | Chennai | Delhi | Hyderabad | Kolkata | Mumbai | Pune

#### Compensation:

- **Monthly stipend:** 23,040 INR + City Compensatory Allowance upon relocation (6000-10,000 INR, depending on the placement city)
- **Benefits:** Reimbursement of all program-related expenses, medical insurance, leaves, and holidays.
- **Total CTC:** 3.6 -3.9 LPA

#### Selection Process:

The selection process has three key stages-

- Application Form
- Phone Interview
- Assessment Centre

#### Join The Movement Now!

Be a part of the movement that's developing leadership in our country and changing lives in classrooms, schools and communities! Join the 1000+ Fellows currently teaching in the classrooms and 5000+ Alumni leading the fight for educational equity and societal transformation.

Link to Apply: <https://apply.teachforindia.org/>

**TEACH FOR INDIA 2024 FELLOWSHIP**

**APPLY NOW**

DEADLINE: 11:59 PM IST, 3<sup>RD</sup> DECEMBER

Sd/-

T & P Office

# Teach For India Fellow - Job Description

Teach For India Fellowship is an opportunity for India's brightest and most promising youth from the nation's best universities and workplaces to serve as **full-time teachers to children from low-income communities** in some of the nation's most under-resourced schools.

Through this experience of teaching in classrooms and working with key education stakeholders like Students, Parents, Communities, and School Authorities, **Fellows get exposed to the grassroots reality of India's education system** and begin to cultivate the knowledge, skills, and mindsets necessary to attain positions of leadership in education and identify their role in building a wider movement for educational equity

in the country. Fellows receive **rigorous training** that sets them up for success in their classrooms. Through the Fellowship, they are able to transform themselves towards leadership in educational equity.

The **two-year commitment** is necessary to make the impact Teach For India wishes to have on student achievement. In the 1st year, Fellows will enhance their teaching skills and establish respect and trust among various stakeholders within the School Community and the Students. This will allow Fellows to achieve significant academic gains for Students and to implement their Community/School project in the second year.



## Leadership Qualities We Look For

- Deeply believe in an **equitable India and excellent education for all children**.
- Demonstrate **leadership potential and openness to learning**.
- Courage to **set bold and ambitious goals**.
- Demonstrate **critical thinking and problem-solving abilities**.
- Work in **collaboration** with diverse people towards shared goals.



## Basic Responsibilities

- **Work full-time as a teacher** in the assigned low income or government school.
- **Design and execute strategies** that will drive holistic learning outcomes in their classrooms.
- **Work closely and foster strong relationships** with diverse stakeholders, including Students, School Staff, Parents of the Students, Community members, and others involved in the ecosystem.
- Hold the lens of **reflection, empathy, and excellence in every work**.
- **Contribute to the learning and development** of the co-Fellows, peers, and the larger movement through sessions and training spaces.
- Reflect and course correct, wherever necessary, through the **Leadership Development Journey**.



## Eligibility

- An **Undergraduate/Bachelor's degree** in any field by June/July 2024.
- This must be the **first application to the 2024 cohort** of the Teach For India Fellowship.
- **Indian citizenship or an Overseas Citizen of India (OCI) is mandatory**.
- **No prior teaching experience is required** (Teach For India provides rigorous training to all Fellows to set them up for success in their classrooms.)
- **Age is not a limitation**.



## What Can Teach For India Offer You?

- A **challenging workplace** where each Fellow's journey is tracked and supported for excellence and leadership development.
- An environment where **Fellows' holistic well-being and growth are core priorities**.
- The opportunity to be part of **one of the most established and visionary movements** in the education sector in India, which is at a pivotal point in expanding its scale and outreach.
- **Access to connections** and resources from the global **Teach For All** network including partner organizations spanning over **62 countries across 6 continents**.
- **Leaves, holidays, and medical insurance** to ensure our Fellows' proper work-life balance.



## Compensation

**CTC of 3.48 to 3.9 LPA**, including a monthly stipend of **23,040 INR (Gross)**; a **City Compensatory Allowance (6,000-10,000 INR)** in case of relocation; **reimbursements for all classroom related expenses**.



APPLY NOW

TEACHFORINDIA