

RECRUITMENT NOTICE

TCS All India NQT Hiring 2026 Prime & Digital Cadre — Entry Level Recruitment

Eligible Batch: 2024 · 2025 · 2026

REGISTRATION OPENS 18 February 2026	TEST DATE 10 March 2026 Onwards	LAST DATE TO REGISTER 20 March 2026
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CTC Package Details

Offer Category	UG (0–1 yr)	PG (0–1 yr)	UG (1–2 yr)	PG (1–2 yr)
□ Prime	9.09 – 9.30 LPA	11.59 – 11.80 LPA	9.45 – 9.66 LPA	12.05 – 12.26 LPA
□ Digital	7.09 – 7.30 LPA	7.39 – 7.60 LPA	7.50 – 7.72 LPA	7.82 – 8.04 LPA
□ Ninja	3.40 LPA (UG)	3.60 LPA (PG)	—	—

* Actual compensation basis work experience and job location. Internship experience not counted for salary fitment.

Eligibility Criteria

Criterion	Requirement
Eligible Degree	B.Tech / B.E / M.Tech / M.E / MCA / M.Sc (M.S) — Any Specialization from AICTE/UGC recognised university
Academic Aggregate	Minimum 60% or equivalent CGPA in Class 10th, 12th, Diploma (if applicable), Graduation & PG (if applicable)
Backlogs / Arrears	No pending backlog at the time of appearing for the TCS selection process
Extended Education	Not permitted — course must be completed within stipulated duration
Academic Gap	Overall academic gap must not exceed 24 months; gaps must be declared
Course Type	Full-time courses ONLY — Part-time / Correspondence courses NOT considered
Work Experience	Candidates with up to 2 years of experience are eligible to apply
Age Limit	18 to 28 years

Test Pattern — NQT Integrated Test

Test Mode: In-Centre at TCS iON Centres — Select 3 preferred test centres during registration

Section	Duration
PART A — Foundation Section (Mandatory for All)	75 mins
Numerical Ability	25 mins
Verbal Ability	25 mins
Reasoning Ability	25 mins
PART B — Advanced Section (Mandatory for Prime & Digital)	115 mins
Advanced Quantitative & Reasoning Ability	25 mins

Advanced Coding	90 mins
TOTAL DURATION	190 mins

How to Apply — Step-by-Step

1. Visit the TCS NextStep Portal: <https://nextstep.tcsapps.com/indiacampus/#>
2. Register & Apply: New users — Click 'Register Now', choose category 'IT', fill details. Existing users — Log in with CT/DT Reference ID.
3. Mandatory: Click 'Apply For Drive' — without this, your registration is INCOMPLETE.
4. Select the skill on which you wish to be evaluated.
5. Choose In-Centre mode of test and select 3 preferred test centres.
6. Select 3 preferred job cities.
7. Confirm by checking 'Track Your Application' — status must show 'Applied for Drive'.

Important Notices

- Clicking 'Apply For Drive' is MANDATORY — without it your registration is incomplete.
- TCS does NOT send hiring communications from Gmail, Yahoo, Hotmail, Rediffmail, or any external email IDs.
- TCS does NOT ask candidates to deposit any money at any stage of recruitment.
- TCS is NOT associated with any external agency for interviews or job offers.
- No pending backlogs/arrears will be permitted at the time of the selection process.
- Eligibility will be verified at every stage; discrepancies will lead to disqualification.
- Candidates already holding a TCS offer are NOT eligible to apply.

SPECIAL NOTE TO ALL FACULTY MEMBERS

Dear Faculty Colleagues, The Training & Placement Office **earnestly requests each faculty member to proactively identify and personally encourage all eligible students** in their departments and classes to register for TCS NQT 2026 without delay. TCS is one of India's most prestigious IT employers and this drive offers students from the Batch of 2024, 2025 & 2026 an exceptional opportunity to secure **Prime and Digital cadre placements with packages up to ₹12.26 LPA**. Kindly share this notice in all class groups, departmental communication channels, and notice boards. Please personally motivate students to complete their registration and assist those who need guidance with the TCS NextStep Portal. The registration window closes on **20 March 2026** — do not let any eligible student miss this opportunity. Your active participation in ensuring maximum student registrations will be greatly appreciated.

TCS Helpdesk & Registration Link

Register on TCS NextStep Portal: <https://nextstep.tcsapps.com/indiacampus/#/>

Helpdesk Email: ilp.support@tcs.com

Toll-Free Helpline: 1800-209-3111

Official TCS Page: <https://www.tcs.com/careers/india/tcs-all-india-nqt-hiring>

Issued by:

Training & Placement Office

Date: 19 February 2026