



M/s Pestle – on-Campus Recruitment Drive - 2027

Dear Students,

The **Training & Placement Office** is inviting applications from **eligible and interested students** for recruitment against the following positions:

Available Positions

1. **Junior .NET Software Engineer:** [Click here for JD](#)
 - Basic knowledge of **C# and .NET**
 - Understanding of **HTML, CSS and JavaScript**
 - Familiarity with **SQL and relational databases**
 - Knowledge of APIs / REST concepts
 - .NET academic projects, internships, Git/version control or AWS exposure will be an advantage.
2. **Control Room Specialist:** [Click here for JD](#)
 - Level-1 technical support and incident management
 - Monitoring systems, dashboards and alerts
 - Troubleshooting and analysing incidents
 - Ticket management and documentation
 - Basic understanding of software systems, infrastructure and operational processes
 - Good analytical, problem-solving and communication skills
 - Candidates must be willing to work in a **continuous/24×7 operational environment**, including shifts as required.
3. **Junior Python Engineer:** [Click here for JD](#)
 - Basic proficiency in **Python programming**
 - Knowledge of Django / Flask is preferred
 - Understanding of REST APIs and web services
 - Basic knowledge of relational/non-relational databases such as PostgreSQL/MongoDB
 - Familiarity with Git
 - Exposure to AWS, Docker, ETL, web scraping or CI/CD will be an advantage.
4. **Quality Analyst :** [Click here for JD](#)
 - Strong analytical and critical-thinking skills
 - Excellent attention to detail
 - Good written and verbal communication
 - Problem-solving and defect analysis skills
 - Good organizational and time-management abilities
 - Proficiency in **Microsoft Office, particularly Excel (intermediate to advanced level)**
 - Ability to investigate issues, prepare reports and communicate effectively with clients/vendors.

❑ **Students should select/apply only for the role that matches their skills, academic background and career interest.**

Compensation & Employment Terms

- **CTC:** ₹4.00 Lakhs per annum
- **Internship:** First 3 months
- **Internship Stipend:** ₹20,000 per month
- **Full-Time Conversion:** Subject to satisfactory performance during the internship
- **Joining:** Immediate after selection
- **Service Bond: 2 years**
- **Bond Penalty: ₹3.00 Lakhs** in case of breach of the service commitment, effective from the date of internship.

Work Arrangement

- **First 6 months:** 6 days a week, **Work from Office**
- **After 6 months:** 5 days a week
- The **Control Room Specialist** role may involve shift-based/continuous operational work as required by the client environment.

Selection Process

Round 1: Written Test – Technical & Analytical

Round 2: L1 Interview – Face-to-Face (1 Round)

Offer Letter & Immediate Joining

Registration

Eligible and interested **2026 passed-out students** are requested to register by submitting their details in the prescribed format.

☐ **Registration Link:** <https://forms.gle/hRRSntggV944DxXCA>

☐ **Last Date & Time:** 11.09.2026, 4:30 PM

☐☐ Important Instructions

- Please read the respective **Job Description** carefully before applying.
- While registering, clearly mention the **Job ID and the role you are applying for**.
- Candidates should apply only for roles for which they possess the required skills/knowledge and genuine interest.
- Students must carefully consider the **₹3 lakh service-bond penalty and two-year service commitment** before registering.
- Registration does **not guarantee shortlisting or selection**.
- Final shortlisting and selection will be based on the company's selection criteria and performance in the recruitment process.
- Selected candidates should be prepared for **immediate joining**.

Training & Placement Office
RGUKT – Basar