



Registration Open for Autocracy Recruitment Drive

Dear Students,

We are pleased to announce the **Autocracy** Campus Recruitment Drive for **ME** graduates of the 2025 batch.

please find the form attached and a detailed job description for better understanding.

Graduate Management Trainee (GMT)

Department: Multi-Departmental Rotation

Reporting To: Department Heads / Training Manager

The Graduate Management Trainee (GMT) will undergo structured training across multiple departments, gaining hands-on experience in **all the departments over the 6 months period**. The role is designed to develop future leaders by equipping them with business knowledge, operational expertise, and cross-functional collaboration skills.

- **Rotational Training** – Work across various departments (e.g., HR, Finance, Marketing, Operations, Sales, IT) to gain a holistic understanding of the business.
- **Project Management** – Assist in planning and executing department-specific projects.
- **Data Analysis & Reporting** – Analyze key business metrics, prepare reports, and provide insights for decision-making.
- **Process Improvement** – Identify inefficiencies in processes and suggest improvements.
- **Collaboration & Communication** – Work with teams across different departments to achieve company goals.
- **Customer & Client Interaction** – Engage with customers or clients to understand their needs and enhance their experience.
- **Learning & Development** – Participate in training programs, workshops, and mentorship sessions to develop professional skills.
- **Compliance & Policy Adherence** – Ensure compliance with company policies, industry regulations, and ethical standards.
- **Problem-Solving** – Address operational challenges and propose innovative solutions.
- **Performance Evaluation** – Receive feedback from mentors and supervisors, and work on self-improvement.

Additional Responsibilities:

- Work across multiple teams to gain an in-depth understanding of business processes.
- Prepare reports, presentations, and data analysis for management review.
- Suggest process improvements and innovative ideas to enhance operational efficiency.
- Participate in leadership development programs and continuous learning initiatives.

Required Qualifications & Skills:

- **Education:** B Tech- Mech/ B Tech – Agri
- Strong analytical, problem-solving, and decision-making skills.

- Excellent communication and interpersonal abilities.
- Ability to adapt to different roles and work in a fast-paced manufacturing environment.
- Proficiency in Microsoft Office (Excel, PowerPoint, Word) and ERP systems.
- Eagerness to learn and grow into a leadership role.

Eligibility:

- min 80% or 8 CGPA

Job Profile on offer:

☒ Job Designation: Graduate Management Trainee

☒ Place of Posting: Cherlapally, Hyderabad

☒ Job Description: JD Attached in the mail

☒ Any other details: Stipend during first 6 months -Rs.15,000/- (During Training)

Salary Details

☒ Cost to Company (Rs. In lakhs per annum) : Rs.3,60,000/- to 6,00,000/-

How to Apply:

Interested and eligible students can apply through the following link:

<https://forms.gle/qXddmuWLH5M7vJRZ7>

☐ **Deadline:** March 6, 2025, 12:30 PM.

Training & Placement Office
RGUKT-Basar