



JOB ANNOUNCEMENT OF MEDHA SERVO DRIVES PVT LTD

It is hereby informed to all Final year(E4) students that the **MEDHA SERVO DRIVES** would like to conduct recruitment drive for CSE, ECE, EEE & ME current final year students. Interested & Eligible students need to register in a given below link by **23th September 2022**.

Link for Registration: <http://tnp.rgukt.ac.in>

JOB DETAILS & ELIGIBILITY CRITERIA:

Branches: CSE, ECE, EEE & ME

Job Designation: Trainee R & D Engineers

Job Location: Hyderabad

Cut Off Criteria:

- For branches ECE, CSE and Mechanical 70% or above and without history of backlogs all through the academics (10th, Inter/Diploma & Engineer).
- For Branch EEE-65% or above(B.Tech) and without history of backlogs and 70% or above all through the academics (10th, Inter/Diploma).

CTC: INR4.48Lakhs per annum (4.1 Lakhs Fixed+Rs. 30,000/-pa variable pay: eligibility on service confirmation upon project completion).

Training Period: Six Months (Biannual Increments)

Skills: Good conceptual knowledge in their discipline, Good Analytical and Programming skills.

JOB PROFILE:

1. Shall involve in Designing & Development of Embedded Systems (Product Development), Avionics Systems, Electric Vehicle Engineer Control Unit, Power Train, BatteryCharger, Power Electronics Products and Signaling Systems.
2. Shall be ready to take up challenges in designing and developing very complex products.
3. Redesign existing product and to work in a collaborative environment with the other stake holders.
4. Involving in Product Life Cycle Management.
5. Develop ideas for, manage and lead projects until its completion.

PREREQUISITIES

- a. Analytical and logical ability
- b. Multitasking
- c. Lateral Thinking
- d. Very Strong knowledge on core subjects

WE OFFER:

- Great career growth with six-monthly performance appraisal and increments
- Best in class package (starting CTC 8 L pa) with benefits including LTC, Medclaim, Medical reimbursement, subsidized canteen etc.
- Project completion incentives (PCI) and profit linked incentives(PLI)
- Opportunity to learn and work on the latest and high technologies
- End to end product development with wide scope to gain domain knowledge
- Extensive in-house technology training @ experts of the subject, hands-on practice with state-of-the-art facilities
- A conducive environment for innovation @ providing resources like tools, technologies, and time.

ABOUT MEDHA SERVO:

Medha Servo Drives Private Limited, founded in 1984, is focused on rail transportation. Since inception, Medha has used Research and Development as a tool for success and today we are proud to be known for our product range, domain knowledge, design expertise, quality and manufacturing capabilities.

Starting from humble beginning, over the last 37 years our company has grown to employ over 4,200 talented people whose commitment has led to a sales revenue of INR 17.4 billion (approximately USD 250 million) for the year 2018-19, with the revenues growing at the rate of 27% year over year (CAGR) for the past ten year. Medha's vision is to become world leader in railway products and to achieve this we specialize in three areas, Control Electronics, Power Electronics and safety critical Signaling.

We have designed and manufactured various world-class high-tech electronics products for application on locomotives, train-sets, coaches, railway stations and yards. We specialize in designing and engineering our product to withstand shock and vibration, wide temperature variations, and electrical disturbances that are typical of harsh locomotive environment. Our strength lies in designing, customizing and integrating systems that involve multiple functional domains such as control electronics, power electronics, fail safety and mechanical construction. Medha's R&D Centre is 900 people strong and has all the infrastructure required for developing sophisticated products.

Medha has also achieved CMMI Level 4 certification for well-defined design processes for new product development. We are working towards CMMI Level 5 certification by further improving our design processes.

At Medha, our products, our people and our approach to business are held to only the highest standards. We build quality into our products by following well designed processes and implementing end-to-end manufacturing. We profoundly believe in professional management at all levels and strictly follow Quality Assurance System as per IRIS and ISO 9001:2015 standard. Medha was awarded IRIS and ISO 9001:2015 certificate by DNV GL Assessor accredited by NABCB and established a reputation for quality products and excellent after sales service. Our quality policy has been, 'We are committed to provide reliable products and services meeting customer expectations and applicable statutory and regulatory requirement with excellence in performance and cost effectiveness through a continually improving Business Management System'.

Medha's motto being 'translating technology into innovative solutions', our employees believe in making our customers' lives better by designing better products and improving existing products. To us, the idea of innovation extends beyond building a product. We continue to train our customers and service the product throughout the design life of a product (typically 10 – 25 years).

Medha's R&D Centre, R&D Centre Unit II, and Manufacturing Unit, located in three different areas, are built over a combined area of about 1g acres of land in the heart of industrial areas near Hyderabad, India. These state-of-the-art facilities encompass the capability to research, design, develop, manufacture, service and provide in-field product support.

In 2007, Medha started a charitable institution by the name of 'Medha Charitable Trust' for the upliftment of poor students. It is the goal of the trust to improve the lives of these students by supporting them throughout their education and helping them become self-sufficient in the long run. The trust has touched the lives of more than 22,00,000 students in various schools so far since its establishment.

PROJECTS UNDER DEVELOPMENT:

- Avionics for Display softwares
- Marine applications for defence.
- Coach Factory (First Indigenous Largest Pvt Rail Coach Factory)

**sd/-
Placement Office**